

2021 Hills Area
Employee Survey

District	Title	Years	Hours	Wages	Benefits	Travel/Comp
Butte	District Manager	15	40/wk	\$19.50/hr	paid holidays (NRCS), 2 weeks annual leave, SD retirement	\$.42/mile, lodging, meals
Custer	Office (Dist.) Manager phone: 673-5680	new	10/wk	shared position 1/4 salary	paid thru weed & pest	\$.42/mile, state rates for lodging, meals
East Pennington	District Manager	6+	20+/wk	\$14.00	paid holidays (NRCS)	\$.42/mile, lodging
Elk Creek	District Manager	0	15/week	\$15.30/hr	vacant	\$.40/mile, lodging
Fall River	District Manager	1	20/wk, full time tree season	\$12.50/hr	none	\$.55/mile, lodging, meals
Lawrence	District Manager	0			vacant, managed by Butte CD	\$.42/mile, lodging, meals
Pennington	District Manager	3	40/wk	\$16.80/hr	paid holidays (NRCS), 1 week annual leave, 5 days personal leave, 60% paid health ins.	\$.50/mile, lodging

2021 Hills Area District
Business Survey

District/Primary email	County Funds/Year	Supervisor Compensation	Insurance	Accounting	Newsletter	Office Hours	Awards	Website
Butte yvette.kirkman@ sd.nacdnet.net	\$2,500	\$25/mtg., \$.42/mile, lodging, meals	D/O & Property- SDPAA, WC-SDML	Quickbooks Pro 2012	Quarterly, Ads-\$100/yr	7:30a-4:30p, M-F	Cons. Producer Award	no
Custer custercd@ sdconservation.net	\$9,000	\$20/special mtg., \$.42/mile, state rates for lodging, meals	none	Quicken	Quarterly	6:00-4:30, M- Th, Weed & Pest hrs 8a-5p		no
East Pennington eastpennington@ sdconservation.net	\$36,900	\$40/mtg., \$.42/mile, lodging	D/O & Property-Risk Admin. Services, WC- SDPAA	Quickbooks 2018	Quarterly, Ads-\$40/yr	10-4, M-F, NRCS 8-4	Farmstead Shelterbelt, & NR Mgt., Backyard Conservation	webpage on SDACD site, Facebook
Elk Creek tylee.evans@ sd.nacdnet.net	\$15,000	\$40/mtg., \$.40/mile, lodging	D/O & WC - SDPAA	Quickbooks Pro 2012	Semi-annual 2 times/yr. , included in county Weed & Pest pub.	? Vacant		Facebook
Fall River fallrivercd@ sdconservation.net	\$20,000	\$40/mtg., \$.55/mile, lodging, meals	D/O & Property - SDPAA, WC - SDML	Quickbooks 2011		8-12 M-Th		Web/FB
Lawrence zindie.meyers@ sd.nacdnet.net	\$20,000	\$.42/mile, lodging, meals	D/O & Property- SDPAA, WC-1st Dakota Indemnity	Quickbooks Pro 2012	Quarterly, Ads-\$85/yr.	? Wed PM	Conserva- tion Citizenship Award	webpage on SDACD site
Pennington lindsay.mader@ sd.nacdnet.net	\$31,800	\$35/mtg., \$.50/mile, lodging	D/O, WC & Property- SDPAA	Quickbooks Pro 2020	4 times/yr., \$50 per sponsor	8-4, M-F	working on for future	website and Facebook

D/O: Directors and Officials

WC: Workers Compensation

SDPAA: South Dakota Public Assurance Alliance

SDML: South Dakota Municipal League

2021 Hills Area
Service/Rate Survey

District	Machine Planting	Hand Plants	Weed Barrier	Cultivation	Drill	Other
Butte	\$5.00 RR Trees, \$5.50 RR Shrubs, \$450-minimum charge, \$200 one time set-down fee, 50% due by Jan. 27, crew wage - \$13/hr (new hire) \$15/hr (returning crew)	Cons. Grade:\$40/bundle, \$2.25/individual, Tall: \$40/bundle, \$5 individual, #300 pots:\$13, #400 pots: \$15	\$12.00 RR installed, 50% due by Jan. 27, 15% re-stock fee if cancelled, Fabric by roll 6x300 \$110, 4x300 \$85, Staples \$60/box 500	6 ft. roto-tiller attachment for tractor: \$50/hr with \$100 minimum	\$30/day + \$13/acre, \$200 minimum, \$250 deposit due at check out, applied to final bill	Plantskydd, soil probes, books, rain gauges
Custer	no tree planting program, services through Fall River CD					
East Pennington	\$.15/tree or shrub, \$100 minimum, only crew is manager, landowner provides tractor and operator	Cons. Grade: \$1.50 each, 3-4 ft.: \$4, Apple: \$36, Extra Tall Decid.: \$51, #300 pots: \$9, #400 pots: \$11, \$5 charge per hole when using tree spade	Contractor does installation, district charges \$.22/foot, \$125 minimum, purchase by customer:\$.30/ft pre-ordered, \$.40/ft on hand, Staples: \$.15 each	\$36/hr - tractor with tiller	\$6.50/acre, \$100 minimum, \$250 deposit-in district; \$7.50/acre, \$250 minimum, \$400 deposit-out of district	Tree tubes-\$3.75, Bark Protectors-\$3.75, Hats-\$12, Rain Gauges-\$35, Tree Bank: RMJ-\$3/ft., PP-\$4/ft, BHS or CBS-\$5/ft
Elk Creek	\$1.85/tree or shrub, \$100 set down fee, crew wage-\$10/hr, ground prep, tractor, driver, heelers provided by landowner	Cons. Grade: \$44/bundle, \$2.20/individual, \$5.50 for tall whips	\$.65/foot installed (contracted), Fabric by roll: 6 X 500-\$150, 4 X 300- \$80,box of 500 staples -\$60	none	4' wide drill - \$150/day plus \$50 deposit	Potted conifers and perennnials-\$12, fruit trees-\$40
Fall River	\$.50/ft. tree or shrub, \$100 drop charge for less than 1,000 ft., 50% due at time of order,paid in full prior to planting, forman wage-\$15/hr, crew wage- \$10.50/hr	Cons. Grade: \$50/bundle, \$3.00/individual, Tall: \$50/bundle, \$8.00 individual	\$1.00/ft. installed, Fabric by roll: 6 X 500- \$125/roll	none	none	Plantskydd, Poly-mar crystals- \$9 for 1 lb., \$5 for 1/2 lb.
Lawrence	\$5.00 RR trees, \$5.50 RR shrubs, \$450-minimum charge, 50% due by Jan.27, crew wage -\$13/hr (new hire), \$15/hr (returning crew)	Cons. Grade: \$40/bundle, \$2.25/individual, Tall: \$40/bundle, \$5 individual, Packs: \$45, Specialty Pack: \$30, #300 pots:\$13, #400 pots:\$15,	\$12.00 RR installed, 50% due by Jan. 27, \$200 set down fee,15% re-stock fee if cancelled, Fabric by roll: 6 X 300-\$110, 4 X 300-\$85, Staples: \$60/box of 500	none	none	Books,soil testing bags and forms for NDSU lab
Pennington	\$2.20/tree or shrub, \$50 drop charge for less than 200 trees, crew wage- \$15/hr	Cons. Grade: \$40/bundle, \$2.20/individual	\$.60/foot installed	none	\$250 set up fee, \$14/acre if district provides driver, \$7/acre if producer drives	Poly-mar crystals by the pound for trees, Drone services \$40/hr and \$.50/mile

RR: Rod Row (16.5 feet)

Plantskydd: animal repellent products